**Individual Belbin’s Analysis**

Team Name: Epsilon Web Developers

Member Name: Manoj Chhetri

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| Version:1.1 **Belbin’s Analysis** Date reviewed: 2/3/2019 | | |
| Primary Role | Manoj Chhetri | Implementer |
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| Secondary role |  |  |
| Manoj Chhetri | Plant |
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| Least likely role |  |  |
| Manoj Chhetri | Complete Finisher |
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| Do you think the descriptions of these roles are an accurate description of your behaviour in teams? How do you see yourself differently? |  |  |
| Manoj Chhetri | Yes, I think the description of the role is an accurate description of my behaviour in the team as I am proficient in planning a workable strategy and carrying it out as efficiently as possible. |
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| Are there roles identified by Belbin that you might like to develop in yourself more? Which ones and why? |  |  |
| Manoj Chhetri | I would like to develop myself as the Plant because I would be able to generate creative ideas and solve difficult problems. |
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| What possible situations in the coming months can you identify where you could work on developing these skills? |  |  |
| Manoj Chhetri | In the upcoming months I think I could improve my creativity and problem-solving skills for the betterment of the project. |
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| Considering your team working, how do you think you could improve your effectiveness in group work and in contributing to the success of teams that you work in? |  |  |
| Manoj Chhetri | I think I could improve my effectiveness in the group work and contribute to its success by managing my time properly. |
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| Are the results of this inventory consistent with how you worked in the Foundation Project in your small groups for discussions and presentations? |  |  |
| Manoj Chhetri | I think the results of this inventory is not consistent with the previous projects that I have been a part of. |
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| How well did you contribute to group presentations? |  |  |
| Manoj Chhetri | I contribute moderately to the group presentations but I will gradually improve my contribution to the group. |
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| What most contributed to the success of your group in that exercise |  |  |
| Manoj Chhetri | The creativity of the group members contributed to the success of the group in that exercise. |
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| What prevented your group from doing better in the exercise? |  |  |
| Manoj Chhetri | The irregularity of the group members prevented the group from doing better in the exercise. |
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